



Health & Safety Statement

Star Micronics GB Limited

Health, Safety & Welfare Policy

Star Micronics GB Limited ("The Company") believes that high standards of health, safety and welfare management are an essential part of good business practice.

The Company recognises its responsibilities to all of its employees (and also to others who might be affected by its activities) in accordance with the Health & Safety at Work etc. Act 1974. The Management of Health & Safety at Work Regulations 1999 and other applicable legislation.

The Company will endeavour to conduct its operations, so far as is reasonably practicable, in a manner which recognises the health, safety and welfare needs of employees and/or other persons likely to be affected. In order to work towards this objective, The Company will focus on:

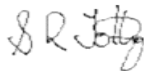
- a) a safe place of work and access/egress;
- b) a safe working environment and adequate welfare facilities;
- c) safe plant, equipment and vehicles;
- d) safe handling, storage, transport and maintenance of articles and substances used at work;
- e) necessary information, instruction, training and supervision.

Furthermore the involvement and support of our employees will be encouraged, as we believe this to be the most effective means for securing our Health, Safety & Welfare strategy.

The allocation of duties in our full Policy is set out in Section 3 and the detailed arrangements are in Section 4. A copy of our full Policy is available upon request.

This policy will be reviewed as often as necessary to ensure it keeps abreast of current legislation, continues the management of health & safety, to help reduce accidents and promote a health & safety culture.

Signed

A handwritten signature in black ink, appearing to read 'S R Jolly'.

Managing Director

4th September 2018